

Transparency in Supply Chains Statement

Vesync Co., Ltd and its subsidiaries and affiliates, including but not limited to Vesync Corporation, Arovast Corporation, Etekcite Corporation, and Vesync (Singapore) Pte., Ltd. (collectively, “Vesync”, “our”, “us” or “we”) are committed to transparency and sharing the practices we use and have implemented to help detect, mitigate, and if necessary, remediate forced labor and human trafficking in our supply chains. We strive to ensure that we are conducting business to high ethical standards, and this of course applies to our supply chains.

This Transparency in Supply Chains Statement describes how we work to prevent forced labor, child labor, modern slavery and human trafficking in our supply chain in accordance with the California Transparency in Supply Chains Act, the UK Modern Slavery Act, and the Australia Commonwealth Modern Slavery Act.

- **Verification**

Vesync requires suppliers to adhere to its Supplier Code of Conduct, which mandates that suppliers do not accept, use, or benefit from forced labor of any kind. Any unlawful or prohibited conduct is not tolerated or condoned, and may result in actions, up to and including the termination of the business relationship. Vesync requires that suppliers submit written acknowledgement and approval of the Supplier Code of Conduct. Vesync does not use third parties to conduct the verification.

- **Audits**

Vesync regularly reviews its current suppliers and conducts evaluations of potential suppliers to determine risk level in starting/maintaining the business relationship, especially in relation to the issue of forced labor in the supply chain, and reserves the right to audit any of our suppliers. Audits would typically be announced prior to being conducted. We effort to make sure that we only do business with suppliers that agree to our Supplier Code of Conduct and present a low compliance and ethical risk. Vesync has not engaged third parties to conduct audits.

- **Certification**

Vesync’s Supplier Code of Conduct requires that all direct suppliers comply with all applicable laws, including laws against forced labor, child labor, slavery, or human trafficking, as such terms are defined by international standards.

- **Internal Accountability**

Vesync requires all employees to comply with all of our company policies, including our Code of Conduct. Any contractors or service providers are also expected to maintain ethical standards within the bounds of our Employee Rules of Conduct. Vesync maintains procedures for reporting

any violations that may occur. Any alleged violation of our policies or Rules of Conduct will be investigated, and disciplinary action may be taken, up to and including termination for employees and termination of contracts with contractors or service providers.

- **Training**

Vesync provides training on company policies and practices when employees are hired. For employees that have direct responsibility for procurement or supply chain management, we are in the process of developing a training module that pairs together with the Supplier Code of Conduct for procurement personnel for 2024 and beyond. Specifically, we intend to train our personnel to ensure they remain vigilant and responsive on potential violations of the Supplier Code of Conduct.